

# **EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the  
period:

February 1, 2016 to January 31, 2017

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P.O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

**WRNJ(AM)**  
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**I. VACANCY LIST**

**See Section II,** the “ Master Recruitment Source List” (“MSRL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<b>Social Media Manager</b>	1, 2, 3, 4, 9,10,17,18,19	<b>1</b>

**WRNJ(AM)**  
**EEO PUBLIC FILE REPORT**

February 1, 2016 – January 31, 2017

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1.	Centenary University Career Services 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker www.centenaryuniversity.edu	No	3
2.	County College of Morris Career Services Route 10 Center Grove Road, Randolph, NJ 973-328-5000 Contact: Albert Foderaro	No	0
3.	Warren County Community College 475 N.J. 57, Washington, New Jersey 07882 908-835-9222 Contact: Dr. Will Austin, President	No	3
4.	The Express Times 30 North 4 <sup>th</sup> Street, Easton, Pa. 18044 610-258-7171 Contact: Erin Schmitt	No	0
5.	Lehigh University Center for Journalism Coppee Hall, 33 Coppee Drive, Bethlehem, Pennsylvania 18015 610-758-3000 Contact: Jack Lule	No	0
6.	Moravian College, Placement Services 1200 Main Street, Bethlehem, Pa. 18015 610-861-1920 Contact: Placement Officer	No	0

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7.	Morris County Hispanic American Chamber 122 Village Drive, Morristown, NJ 973-818-2666 Contact: Reynaldo Caudillo	No	0
8.	Kean University 1000 Morris Avenue, Union, New Jersey 07083 908-737-5326 Contact: Sigfredo Carrion	No	0
9.	National Association of Broadcasters 1771 N. Street, N.W., Washington, D.C.20036 202-429-5900 Contact: Employment Clearing House	No	0
10.	New Jersey Broadcasters Association 348 Applegarth, Road, Monroe Township, NJ 609-860-0111 Contact: Job Placement	No	0
11.	New Jersey State Employment Services of Warren County 75 South Main Street, Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral	No	0
12.	Rutgers University Career Center 106 Somerset Street, 4 <sup>th</sup> Floor, New Brunswick, NJ. 08908 848-932-7997 Contact: Carol Young	No	0

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13.	The College of New Jersey Roscoe West Library Room 102, 2000 Pennington Road, Ewing, NJ 609-771-2861 Contact: Career Placement	No	0
14.	The Hackettstown Business Improvement District <a href="http://www.hackettstownbid.com">www.hackettstownbid.com</a> Contact: Jim Sheldon	No	0
15.	Hackettstown Life Employment Website <a href="http://www.hackettstownlife.com">www.hackettstownlife.com</a>	No	0
16.	Linked-In <a href="http://www.linkedin.com">www.linkedin.com</a>	No	0
17.	WRNJ on air Solicitation	No	5
18.	WRNJ website	No	3

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19.	Word-of-Mouth Referral	No	3

<b>Total Interviewees Over the Reporting Period</b>	<b>6</b>
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**III. RECRUITMENT INITIATIVES**

1.	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
	Internship Program	WRNJ's internship program is designed to help members of the community acquire skills necessary for successful broadcast employment. During this reporting period WRNJ hosted three student interns from Warren County Community College supervised by our News Director who personally instructed the interns on the mechanics of broadcast news writing and broadcasting. Additionally one intern attending Centenary University shadowed our Chief Technician and was instructed on broadcast engineering. This intern participated in remote broadcasts and contributed to the operation of the WRNJ website.