

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the
period:

February 1, 2017 to January 31, 2018

Employment Unit Location: Hackettstown, New Jersey/WRNJ(AM)

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P.O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

WRNJ(AM)
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I. VACANCY LIST

See Section II, the “ Master Recruitment Source List” (“MSRL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Associate	1, 2, 3, 4, ,10, 17, 18, 19	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Centenary University Career Services 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker www.centenaryuniversity.edu	No	4
2.	County College of Morris Career Services , Route 10 Center Grove Road, Randolph, NJ 973-328-5000 Contact: Albert Foderaro	No	0
3.	Warren County Community College 475 N.J. 57, Washington, New Jersey 07882 908-835-9222 Contact: Dr. Will Austin, President	No	2
4.	The Express Times 30 North 4 th Street, Easton, PA 18044 610-258-7171 Contact: Erin Schmitt	No	0
5.	Lehigh University Center for Journalism Coppee Hall, 33 Coppee Drive, Bethlehem, Pennsylvania 18015 610-758-3000 Contact: Jack Lule	No	0
6.	Moravian College, Placement Services 1200 Main Street, Bethlehem, PA 18015 610-861-1920 Contact: Placement Officer	No	0

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7.	<p>Morris County Hispanic American Chamber 122 Village Drive, Morristown, NJ 973-818-2666 Contact: Reynaldo Caudillo</p>	No	0
8.	<p>Kean University, 1000 Morris Avenue, Union, New Jersey 07083 908-737-5326 Contact: Sigfredo Carrion</p>	No	0
9.	<p>National Association of Broadcasters, 1771 N. Street, N.W., Washington, D.C. 20036 202-429-5900 Contact: Employment Clearing House</p>	No	0
10.	<p>New Jersey Broadcasters Association, 348 Applegarth, Road, Monroe Township, NJ 609-860-0111 Contact: Job Placement</p>	No	0
11.	<p>New Jersey State Employment Services of Warren County, 75 South Main Street, Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral</p>	No	0
12.	<p>Rutgers University Career Center 106 Somerset Street, 4th Floor, New Brunswick, NJ. 08908 848-932-7997 Contact: Carol Young</p>	No	0

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13.	The College of New Jersey Roscoe West Library, Room 102, 2000 Pennington Road, Ewing, NJ 609-771-2861 Contact: Career Placement	No	0
14.	The Hackettstown Business Improvement District www.hackettstownbid.com Contact: Jim Sheldon	No	0
15.	Hackettstown Life Employment Website www.hackettstownlife.com	No	0
16.	Linked-In www.linkedin.com	No	0
17.	WRNJ On-Air Solicitation	No	3
18.	WRNJ Website	No	2
19.	Word-of-Mouth Referral	No	4
Total Interviewees Over the Reporting Period			15

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	Station WRNJ hosted two (2) students from Warren County Community College during their Spring semester for participation in our internship program. These interns were supervised by our News Director, who provided instruction about the mechanics of broadcast news writing and broadcasting.
2.	Participate in event sponsored by an educational institution designed to disseminate information about career opportunities in broadcasting	During the Fall semester of 2017, our Station hosted a student attending Centenary University to shadow our Afternoon Personality and receive instruction about on-air operations.
3.	Participate in event sponsored by an educational institution designed to disseminate information about career opportunities in broadcasting	During the Fall semester, WRNJ hosted a second student intern from Centenary University to shadow our Chief Engineer, during which he assisted him with remote broadcast set-ups.