

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the
period:

February 1, 2021 to January 31, 2022

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P.O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

WRNJ(AM)
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
On-Air Talent	23*	23
Afternoon News Announcer	2, 3, 15, 22, 24, 25	22

*Exigent circumstances

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Centenary University Career Services 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker www.centenaryuniversity.edu	No	0
2.	County College of Morris Career Services Route 10 Center Grove Road, Randolph, NJ 973-328-5000 Contact: Albert Foderaro	No	4
3.	Warren County Community College 475 N.J. 57, Washington, New Jersey 07882 908-835-9222 Contact: Dr. Will Austin, President	No	1
4.	The Express Times 30 North 4 th Street, Easton, Pa. 18044 610-258-7171 Contact: Erin Schmitt	No	0
5.	Lehigh University Center for Journalism Coppee Hall, 33 Coppee Drive, Bethlehem, Pennsylvania 18015 610-758-3000 Contact: Jack Lule	No	0
6.	Moravian College, Placement Services 1200 Main Street, Bethlehem, Pa. 18015 610-861-1920 Contact: Placement Officer	No	0

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7.	Morris County Hispanic American Chamber 122 Village Drive, Morristown, NJ 973-818-2666 Contact: Reynaldo Caudillo	No	0
8.	Kean University 1000 Morris Avenue, Union, New Jersey 07083 908-737-5326 Contact: Sigfredo Carrion	No	0
9.	National Association of Broadcasters 1771 N. Street, N.W., Washington, D.C.20036 202-429-5900 Contact: Employment Clearing House	No	0
10.	New Jersey Broadcasters Association 348 Applegarth, Road, Monroe Township, NJ 609-860-0111 Contact: Job Placement	No	0
11.	New Jersey State Employment Services of Warren County 75 South Main Street, Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral	No	0
12.	Rutgers University Career Center 106 Somerset Street, 4 th Floor, New Brunswick, NJ. 08908 848-932-7997 Contact: Carol Young	No	0

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13.	The College of New Jersey Roscoe West Library Room 102, 2000 Pennington Road, Ewing, NJ 609-771-2861 Contact: Career Placement	No	0
14.	The Hackettstown Business Improvement District www.hackettstownbid.com Contact: Laurie Rapisardi	No	0
15.	Hackettstown Life Employment Website www.hackettstownlife.com	No	4
16.	Hackettstown High School 599 Warren Street Hackettstown, NJ Contact: Dr. David Mango Superintendent	No	0
17.	Linked-In www.linkedin.com	No	0
18.	WRNJ on air Solicitation	No	0

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19.	WRNJ Website	No	0
20.	Word-of Mouth Referral	No	0
21.	WRNJ Facebook Page	No	0
22.	Promotion From within Employment Unit	No	0
23.	All Access.com Job Market	No	1
24.	Sussex County Community College Community Jobs Listing Service	No	4
25.	Indeed.com Job Posting	No	0

Total Interviewees Over the Reporting Period	14
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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	<p>WRNJ’s internship program is designed to help members of the community acquire skills necessary for successful broadcast employment.</p> <p>During this reporting period WRNJ hosted the following: Centenary University-1 student interns.</p> <p>Intern was supervised by the WRNJ News Director, the Afternoon News Anchor, On-Air Announcers and a WRNJ Account Executive.</p> <p>Interns were provided an opportunity to explore job responsibilities at WRNJ. During the internship the intern was given practical experience in the career area of their choice.</p>
2.	Station Tour	<p>In following State guidelines as they pertain to social distancing practices, no in-person station tours were conducted during this reporting period.</p>
3.	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination	<p>During the month of January 2022, WRNJ(AM)’s President and General Manager viewed a webinar conducted by its FCC counsel, Fletcher, Heald & Hildreth, entitled, <i>The FCC’s EEO Rules</i>. The FCC’s EEO recruitment, recordkeeping, and reporting requirements were re-examined and reinforced.</p>
4.	Airing EEO promotional announcements	<p>Daily airings of :60 EEO announcement provided by the NJ Broadcasters’ Association</p>