

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the
period:
February 1, 2018 to January 31, 2019

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P.O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

WRNJ(AM)
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I. VACANCY LIST

See Section II, the “ Master Recruitment Source List” (“MSRL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant	15, 16, 17, 18,19,20	18
Multi-Media Specialist	15,17,19,20	19

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Centenary University Career Services 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker www.centenaryuniversity.edu	No	4
2.	County College of Morris Career Services Route 10 Center Grove Road, Randolph, NJ 973-328-5000 Contact: Albert Foderaro	No	0
3.	Warren County Community College 475 N.J. 57, Washington, New Jersey 07882 908-835-9222 Contact: Dr. Will Austin, President	No	2
4.	The Express Times 30 North 4 th Street, Easton, Pa. 18044 610-258-7171 Contact: Erin Schmitt	No	0
5.	Lehigh University Center for Journalism Coppee Hall, 33 Coppee Drive, Bethlehem, Pennsylvania 18015 610-758-3000 Contact: Jack Lule	No	0
6.	Moravian College, Placement Services 1200 Main Street, Bethlehem, Pa. 18015 610-861-1920 Contact: Placement Officer	No	0

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7.	Morris County Hispanic American Chamber 122 Village Drive, Morristown, NJ 973-818-2666 Contact: Reynaldo Caudillo	No	0
8.	Kean University 1000 Morris Avenue, Union, New Jersey 07083 908-737-5326 Contact: Sigfredo Carrion	No	0
9.	National Association of Broadcasters 1771 N. Street, N.W., Washington, D.C.20036 202-429-5900 Contact: Employment Clearing House	No	0
10.	New Jersey Broadcasters Association 348 Applegarth, Road, Monroe Township, NJ 609-860-0111 Contact: Job Placement	No	0
11.	New Jersey State Employment Services of Warren County 75 South Main Street, Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral	No	0
12.	Rutgers University Career Center 106 Somerset Street, 4 th Floor, New Brunswick, NJ. 08908 848-932-7997 Contact: Carol Young	No	0

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13.	The College of New Jersey Roscoe West Library Room 102, 2000 Pennington Road, Ewing, NJ 609-771-2861 Contact: Career Placement	No	0
14.	The Hackettstown Business Improvement District www.hackettstownbid.com Contact: Jim Sheldon	No	0
15.	Hackettstown Life Employment Website www.hackettstownlife.com	No	1
16.	Linked-In www.linkedin.com	No	0
17.	WRNJ on air Solicitation	No	1
18.	WRNJ website	No	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19.	Word-of-Mouth Referral	No	2
20.	WRNJ Facebook Page	No	1

Total Interviewees Over the Reporting Period	12
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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	<p>WRNJ’s internship program is designed to help members of the community acquire skills necessary for successful broadcast employment. During this reporting period WRNJ hosted the following:</p> <p>Centenary University-2 student interns.</p> <p>Warren County Community College- 1 student intern</p> <p>Rider University – 1 student intern</p> <p>Hackettstown High School – 1 student intern</p> <p>West Morris Central High School – 1 physically challenged student intern</p> <p>Interns supervised by the WRNJ News Director and the Afternoon News Anchor.</p> <p>Interns were instructed on the mechanics of broadcast news writing, audio editing and news broadcasting.</p>
2.	Station Tour	<p>Tours of WRNJ were conducted for the following:</p> <ol style="list-style-type: none"> 1. Centenary University 15 Students 2. Brownie Troop 6642, Mount Olive, NJ

Listing of Full Time Employees:

Lawrence Tighe, Jr.

Norman Worth

Joyce Estey

Dave Kelber

Pat Layton

Curtis Mackowiak

Katherine Moriarty

Anthony Preziosi

Charles Reiger

Dan Wallace

Total 10

February 1, 2019

According to Federal Communications Commission Regulations governing the filing of an interim EEO report and FCC form 397 (Interim EEO Report) with the Commission, WRNJ is not required to file because it is a single report unit with fewer than 11 employees.

A copy of the annual EEO Report for 2019 is accordingly placed in our Public Inspection File and on the Federal Communications Commission on-line file.