

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the
period:
February 1, 2024 to January 31, 2025

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P. O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
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WRNJ is an Equal Opportunity Employer

WRNJ(AM)
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

No Full-Time Positions Were Filled During this Reporting Period.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

As indicated in Section I, there were no full-time vacancies filled during this reporting period.

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	<p>WRNJ’s internship program is designed to help members of the community acquire skills necessary for successful broadcast employment.</p> <p>During this reporting period WRNJ hosted interns from the following schools:</p> <ul style="list-style-type: none">▪ Boston University-1 student intern▪ Montclair State University – 1 student intern▪ Farleigh Dickenson University – 1 student intern <p>Interns were supervised by the WRNJ News Director, the Afternoon News Anchor, On-Air Announcers, and a WRNJ Account Executive.</p> <p>Interns were provided the opportunity to explore job responsibilities at WRNJ. During the internship each intern was given practical experience in the career area of their choice.</p>

	Type of Recruitment Initiative	Brief Description of Activity
2	Participate in Job Fair (4)	<p>On March 20, 2024, our Station participated in the speed networking event which took place at Centenary University. Our Program Director represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p> <p>On April 11, 2024, our Station participated in the Spring job fair sponsored by the office of Mayor Joe NiCastro of Mount Olive Township at the Mount Olive Senior Center. Our Operations Manager represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p> <p>On April 19, 2024, our Station participated in the Job/Career Fair sponsored by the Warren County Economic Development Committee and held at the Warren County Habitat for Humanity Community Center. Our Operations Manager represented WRNJ and spoke with attendees about opportunities available for a career in radio broadcasting.</p> <p>On November 13, 2024, our Station participated in the Career and Internship fair sponsored by Centenary University which took place at Centenary University's Lackland Center. Our Operations Manager represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p>

February 1, 2025