

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period:
February 1, 2025, to January 31, 2026

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

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WRNJ is an Equal Opportunity Employer

WRNJ (AM)
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSList”) for recruitment source data

No Full-Time Positions Were Filled During this Reporting Period.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

As indicated in Section I, there were no full-time vacancies filled during this reporting period.

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	<p>WRNJ's internship program is designed to help members of the community acquire skills necessary for successful broadcast employment.</p> <p>During this reporting period WRNJ hosted interns from the following schools:</p> <ul style="list-style-type: none">▪ Jefferson Twp. High School -2 student interns▪ Centenary University – 1 student intern <p>Interns were supervised by the WRNJ News Director, the Afternoon News Anchor and On-Air Announcers.</p> <p>Interns were provided with the opportunity to explore job responsibilities at WRNJ. During the internship each intern was given practical experience in the career area of their choice.</p>

2	Participation in Job Fairs (5)	<p>On April 3, 2025, our Station participated in the Warren County Veteran Job & Resources Expo which took place at Belvidere Manor. Our Program Director represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p> <p>On April 28, 2025, our Station participated in the Phillipsburg-area job fair sponsored by CARES, LEAD and the Phillipsburg Housing Authority at the Envision Center in Phillipsburg. Our Program Director represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p> <p>On June 26, 2025, our Station participated in the Judiciary Opportunities for Building Success (JOBS) Program held at the Warren County Courthouse. Our Program Director represented WRNJ and spoke with attendees about opportunities available for a career in radio broadcasting.</p> <p>On September 9, 2025, our Station participated in the Mount Olive Job Fair sponsored by the Office of Mayor Joe NiCastro which took place at the Mount Olive Senior Center. Our Program Director represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p> <p>On November 12, 2025, our Station participated in the Career and Internship Fair which took place at Centenary University. Our Program Director represented WRNJ and spoke with interested attendees about our company, career opportunities in radio broadcasting, and current job openings and internships at WRNJ.</p>
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February 1, 2026