

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the
period:
February 1, 2020 to January 31, 2021

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P.O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

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I. VACANCY LIST

See Section II, the “ Master Recruitment Source List” (“MRSL”) for recruitment source data

There were no vacancies during the reporting period.

As a result of the COVID-19 pandemic, WRNJ was compelled to enforce strict social distancing procedures in order to safeguard essential personnel at the employment unit. Those procedures included placing three (3) employees on extended leave to protect them from possible exposure to the virus.

Furthermore, no effort was made to fill the vacancies created by those on extended leave. As of the conclusion of the reporting period, the total number of full-time employees at this employment unit is seven(7).

There was no recruitment during the reporting year. Additionally, there was no attendance at job recruitment fairs and there were no station tours conducted. Internships, considered a valuable resource, were not permitted during the reporting period

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Centenary University Career Services 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker www.centenaryuniversity.edu	Yes	0
2.	County College of Morris Career Services Route 10 Center Grove Road, Randolph, NJ 973-328-5000 Contact: Albert Foderaro	Yes	0
3.	Warren Community College 475 N.J. 57, Washington, New Jersey 07882 908-835-9222 Contact: Dr. Will Austin, President	Yes	0
4.	The Express Times 30 North 4 th Street, Easton, Pa. 18044 610-258-7171 Contact: Erin Schmitt	No	0
5.	Lehigh University Center for Journalism Coppee Hall, 33 Coppee Drive, Bethlehem, Pennsylvania 18015 610-758-3000 Contact: Jack Lule	No	0
6.	Moravian College, Placement Services 1200 Main Street, Bethlehem, Pa. 18015 610-861-1920 Contact: Placement Officer	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7.	Morris County Hispanic American Chamber 122 Village Drive, Morristown, NJ 973-818-2666 Contact: Reynaldo Caudillo	No	0
8.	Kean University 1000 Morris Avenue, Union, New Jersey 07083 908-737-5326 Contact: Sigfredo Carrion	No	0
9.	National Association of Broadcasters 1771 N. Street, N.W., Washington, D.C.20036 202-429-5900 Contact: Employment Clearing House	No	0
10.	New Jersey Broadcasters Association 348 Applegarth, Road, Monroe Township, NJ 609-860-0111 Contact: Job Placement	No	0
11.	New Jersey State Employment Services of Warren County 75 South Main Street, Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral	No	0
12.	Rutgers University Career Center 106 Somerset Street, 4 th Floor, New Brunswick, NJ. 08908 848-932-7997 Contact: Carol Young	No	0

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13.	The College of New Jersey Roscoe West Library Room 102, 2000 Pennington Road, Ewing, NJ 609-771-2861 Contact: Career Placement	No	0
14.	The Hackettstown Business Improvement District www.hackettstownbid.com Contact: Jim Sheldon	No	0
15.	Hackettstown Life Employment Website www.hackettstownlife.com	No	0
16.	Hackettstown High School 599 Warren Street Hackettstown, NJ Contact: Dr. David Mango Superintendent	No	0
17.	Linked-In www.linkedin.com	No	0
18.	WRNJ on air Solicitation	n/a	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19.	WRNJ Website	No	0
20.	Word-of Mouth Referral	No	0
21.	WRNJ Facebook Page	No	0
22.	Promotion From within Employment Unit	No	0

Total Interviewees Over the Reporting Period	0
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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1.	Internship Program	There were no internships provided during the reporting period.
2.	Station Tour	There were no station tours conducted during the reporting period.

February 1, 2021

Notice for Inclusion in the WRNJ Public Inspection File

According to Federal Communications Commission Regulations concerning the filing of an interim EEO report and FCC form 397 (Interim EEO Report) with the Commission, **WRNJ is not required to file because it is a single report unit with fewer than 11 employees.**

A copy of the annual EEO Report for 2021 is accordingly placed in our Public Inspection File and on the Federal Communications Commission on-line file.