

# **EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the  
period:  
February 1, 2022 to January 31, 2023

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P. O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

**WRNJ(AM)**  
**EEO PUBLIC FILE REPORT**

February 1, 2022 – January 31, 2023

**I. VACANCY LIST**

**See Section II**, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Afternoon News Anchor	2-3, 20, 23-24	20

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## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	<p><b>Centenary University Career Services</b> 600 Jefferson Street, Hackettstown, NJ 07840 908-852-1400 Contact: Joshua Walker <a href="http://www.centenaryuniversity.edu">www.centenaryuniversity.edu</a></p>	No	0
2.	<p><b>County College of Morris Career Services</b> Route 10 Center Grove Road, Randolph, NJ 07869 973-328-5000 Contact: Albert Foderaro</p>	No	0
3.	<p><b>Warren County Community College</b> 475 N.J. 57, Washington, NJ 07882 908-835-9222 Contact: Dr. Will Austin, President</p>	No	0
4.	<p><b>The Express Times</b> 30 North 4<sup>th</sup> Street Easton, PA 18044 610-258-7171 Contact: Erin Schmitt</p>	No	0
5.	<p><b>Lehigh University Center for Journalism</b> Coppee Hall, 33 Coppee Drive Bethlehem, PA 18015 610-758-3000 Contact: Jack Lule</p>	No	0
6.	<p><b>Moravian College, Placement Services</b> 1200 Main Street, Bethlehem, PA 18015 610-861-1920 Contact: Placement Officer</p>	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7.	<b>Morris County Hispanic American Chamber</b> 122 Village Drive Morristown, NJ 07960 973-818-2666 Contact: Reynaldo Caudillo	No	0
8.	<b>Kean University</b> 1000 Morris Avenue Union, NJ 07083 908-737-5326 Contact: Sigfredo Carrion	No	0
9.	<b>National Association of Broadcasters</b> 1 M Street SE Washington, D.C. 20003 202 429 5300 Contact: Employment Clearing House	No	0
10.	<b>New Jersey Broadcasters Association</b> 2608 Lakewood Road, Suite 3 Point Pleasant, NJ 08742 609-860-0111 Contact: Job Placement	No	0
11.	<b>New Jersey State Employment Services of Warren County</b> 75 South Main Street Phillipsburg, NJ 08865 908-859-0400 Contact: Karen Kapral	No	0

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12.	<p><b>Rutgers University Career Center</b>            106 Somerset Street, 4<sup>th</sup> Floor            New Brunswick, NJ. 08908            848-932-7997            Contact: Carol Young</p>	No	0
13.	<p><b>The College of New Jersey</b>            Roscoe West Library, Room 102            2000 Pennington Road            Ewing, NJ 08618            609-771-2861            Contact: Career Placement</p>	No	0
14.	<p><b>The Hackettstown Business Improvement District</b>  <a href="http://www.hackettstownbid.com">www.hackettstownbid.com</a>            Contact: Laurie Rapisardi</p>	No	0
15.	<p><b>Hackettstown Life Employment Website</b>  <a href="http://www.hackettstownlife.com">www.hackettstownlife.com</a></p>	No	0
16.	<p><b>Hackettstown High School</b>            599 Warren Street            Hackettstown, NJ 07840            Contact: Dr. David Mango            Superintendent</p>	No	0
17.	<p><b>Linked-In Website</b>  <a href="http://www.linkedin.com">www.linkedin.com</a></p>	No	0

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18.	<b>WRNJ On-Air Solicitation</b>	No	0
19.	<b>WRNJ Website</b>	No	0
20.	<b>Word-of Mouth Referral</b>	No	1
21.	<b>WRNJ Facebook Page</b>	No	0
22.	<b>Internal Promotion</b>	No	0
23.	<b>All Access Wesite</b> www.allaccess.com	No	0
24	<b>Indeed Website</b> www.indeed.com	No	0
<b>Total Interviewees Over the Reporting Period</b>			1

# WRNJ(AM) EEO PUBLIC FILE REPORT

February 1, 2021– January 31, 2022

## III. RECRUITMENT INITIATIVES

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1.	Internship Program	<p>WRNJ’s internship program is designed to help members of the community acquire skills necessary for successful broadcast employment.</p> <p>During this reporting period WRNJ hosted interns from the following schools:</p> <ul style="list-style-type: none"> <li>▪ Rutgers University-1 student intern</li> <li>▪ Syracuse University – 1 student intern</li> <li>▪ Drew university – 1 student intern</li> <li>▪ Roxbury, NJ High School – 1 student intern</li> </ul> <p>Interns were supervised by the WRNJ News Director, the Afternoon News Anchor, On-Air Announcers, and a WRNJ Account Executive.</p> <p>Interns were provided the opportunity to explore job responsibilities at WRNJ. During the internship each intern was given practical experience in the career area of their choice.</p>
2.	Participate in event sponsored by or on behalf of a community organization relating to careers in broadcasting	<p>On May 11, 2021, WRNJ welcomed a local group of Boy Scouts and their parents for a tour of the facilities. Our Afternoon News Anchor conducted the tour, during which he talked with the group about how a radio station operates as well as the opportunities available for a future career in radio broadcasting.</p>

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
3	Participate in Job Fair (2)	<p>On April 26, 2022, our Station participated in the Explore Your Future job air sponsored by the Hackettstown School District, which took place at Hackettstown High School. Our Operations Manager spoke with interested students and other attendees about how a radio station operates as well as the opportunities available for a future career in radio broadcasting.</p> <p>On April 29, 2022, our Station participated in the Community Employment Day job fair sponsored by Centenary University which took place at Centenary University's Lackland Center. Our Operations Manager spoke with interested attendees about career opportunities in radio broadcasting as well as the company and current job openings and internships at WRNJ.</p>

February 1, 2023